

8<sup>th</sup> May, 2025

The Secretary  
BSE Ltd.  
Corporate Relationship Dept.,  
14<sup>th</sup> floor, P. J. Tower,  
Dalal Street, Fort  
Mumbai - 400 001  
**Stock Code – 500331**

The Secretary  
National Stock Exchange of India Ltd.  
Exchange Plaza, Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (E),  
Mumbai - 400 051  
**Stock Code - PIDILITIND**

Dear Sir,

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India  
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

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In terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") we wish to inform you that Mr Joseph Varghese (DIN: 09770335), the Whole Time Director (designated as Director-Operations) of the Company has resigned from the services of the Company due to the reasons stated in his resignation letter. His services shall come to an end from the close of business hours on 31<sup>st</sup> July, 2025. Consequently, he shall also cease to be a Member of the Risk Management Committee and Corporate Social Responsibility Committee of the Company.

The letter of resignation received from Mr Joseph Varghese, is enclosed as **Annexure 1**.

Please take the above information on records.

Thanking You,

Yours faithfully,  
**For Pidilite Industries Limited**

**Manisha Shetty**  
**Company Secretary**  
Encl. as above

**Regd. Office**  
Regent Chambers, 7th Floor  
Jamnalal Bajaj Marg  
208 Nariman Point  
Mumbai 400 021

**Pidilite Industries Limited**  
**Corporate Office**  
Ramkrishna Mandir Road  
Andheri - E, Mumbai 400059, India

**T + 91 22 2835 7000**  
**2835 7952 / 2835 7365**  
**F +91 22 2830 4482**  
**www.pidilite.com**  
**CIN:L24100MH1969PLC014336**

To,

08.05.2025

Mr. Sudhanshu Vats

CC: Kavinder Singh

Subject: Resignation Letter

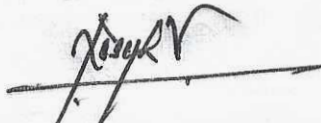
Dear Sudhanshu

As discussed, It has been a privilege for me to be part of this great organization where I have been able to learn and contribute to the growth of Pidilite. I am truly thankful for the opportunities and support provided by Chairman and the leadership team.

I am now keen to pursue a career outside Pidilite which will help me take on new challenges & opportunities.

Kindly consider this as my letter of resignation as Director-Operations, with immediate effect. Also, request my last working date at Pidilite as 31<sup>st</sup> July 2025.

Thanks & Regards

A handwritten signature in black ink, appearing to read 'Joseph V', is written over a horizontal line.

Joseph Varghese (E31599)