

1st April, 2025

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir,

Sub: Press release

Please find attached the press release dated 1st April, 2025.

Thanking You,

Yours faithfully, For Pidilite Industries Limited

Manisha Shetty Company Secretary

> Regd. Office Regent Chambers, 7th Floor Jamnalal Bajaj Marg 208 Nariman Point Mumbai 400 021

Pidilite Industries Limited

Corporate Office Ramkrishna Mandir Road Andheri - E, Mumbai 400059, India

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Press Release For immediate release

April 1st, 2025

Pidilite appoints Mr. Sudhanshu Vats as Managing Director & Mr. Kavinder Singh as Joint Managing Director

The Board of Directors of the Company has approved the appointment of Mr. Sudhanshu Vats as Managing Director and appointment of Mr. Kavinder Singh as Joint Managing Director, in its Board Meeting held on 1st April 2025. This change will be effective from 10th April 2025, after the completion of the term of the current Managing Director, Mr. Bharat Puri who has been the Managing Director of the Company for a decade since 10th April 2015.

The Board expressed its deep appreciation and gratitude for the valuable contributions made by Mr. Bharat Puri during his tenure as Managing Director of the Company.

The Board of Directors also appointed Mr. Bharat Puri as Non-Executive and Non-Independent Director of the Board of the Company for a term of 3 years commencing from 10th April 2025 to 9th April 2028.

Commenting on the announcement, **Mr. M. B. Parekh, Executive Chairman** of the Company, said "We thank Bharat for his invaluable contribution as Managing Director for the last 10 years. Pidilite has made substantial progress and created significant shareholder value during his term. The appointments of Sudhanshu and Kavinder as MD and Joint MD will reflect the next phase of the Pidilite leadership journey. I look forward to working with the two of them in building the Pidilite of the future".