

Date: 22nd May, 2025

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th Floor, P. J. Tower.
Dalal Street, Fort
Mumbai - 400 001
Stock Code — 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code — PIDILITIND

Dear Sir.

Sub: Intimation under Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

This is with reference to our letter dated 21st April, 2025, submitting the Postal Ballot Notice dated 14th April,2025 alongwith the explanatory statement ("Notice") for seeking approval of the Members of the Company on the following four Ordinary resolutions:

- 1. Appointment of Shri Bharat Puri (DIN: 02173566) as a Non-Executive and Non-Independent Director of the Company.
- 2. Change in designation of Shri Sudhanshu Vats (DIN: 05234702) from Managing Director Designate to Managing Director of the Company.
- 3. Change in designation of Shri Kavinder Singh (DIN: 06994031) from Joint Managing Director Designate to Joint Managing Director of the Company.
- 4. Appointment of Ms. Jessica Apurva Parekh to the Office or Place of Profit.

Pursuant to Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Management and Administration) Rules, 2014, guidelines prescribed by the Ministry of Corporate Affairs through various Circular(s) and the Listing Regulations, as amended from time to time, the Postal Ballot was conducted through remote e-voting process.

The remote e-voting process concluded on Wednesday, 21st May, 2025, at 5:00 p.m. (IST), post which the Scrutinizer appointed for scrutiny of Postal Ballot process, Mr. Mitesh Dhabliwala (Membership No.: 8331, COP: 9511) Partner of Parikh & Associates., Practising Company Secretaries, has submitted his report on the results of the Postal Ballot. Based on the report of the Scrutinizer, we hereby inform that, the shareholders of the Company have duly passed all the above-mentioned resolutions with requisite majority.

Regd. Office Regent Chambers, 7th Floor Jamnalal Bajaj Marg 208 Nariman Point Mumbai 400 021 **Pidilite Industries Limited**

Corporate Office Ramkrishna Mandir Road Andheri - E, Mumbai 400059, India

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In connection with the above, please find enclosed the following:

- 1. Voting results pursuant to Regulation 44(3) of the Listing Regulations and Section 108 of the Act read with the Companies (Management and Administration) Rules, 2014; and
- 2. Scrutinizer's Report dated 22nd May, 2025 on remote e-voting.

The Voting results along with the Scrutinizer's report are being made available on the Company's website at https://pidilite.com/investors/listing-information/ and on the the website of National Securities Depository Limited www.evoting.nsdl.com.

This is for your information and records.

Thanking you,

Yours truly,
For Pidilite Industries Limited

Manisha Shetty
Company Secretary
Encl. as above



Details of Postal Ballot Voting Result	is .
Disclosure as per Regulation 44 of the SEBI Listin	g Regulations
Company Name	Pidilite Industries Limited
Date of Ordinary resolutions passed through Postal Ballot	21-May-25
Date of announcement of Postal Ballot results	22-May-25
Record date/Cut-off date	11-04-2025
Total number of shareholders as on record date/ Cut-off date	5,30,744
No. of shareholders present in the meeting either in person or through p	roxy:
Promoters and Promoter Group	Not Applicable
Public	Not Applicable
No. of Shareholders attended the meeting through Video Conferencing:	
Promoters and Promoter Group	Not Applicable
Public	Not Applicable



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			Pidili	te Industries Ltd				
Resolution Required			1 - Approval for a Independent Dire	• •	Shri Bharat Puri ([npany.	DIN:02173566	ō) as a Non-Exe	cutive and Non-
Whether promoter/ interested in the age			No					
J	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes — in favour	No. of Votes – Against	% of Votes in favour on votes polled	% of Votes against on votes polled
Category		[1]	[2]	[3]={[2]/[1]} *100	[4]	[5]	[6]={[4]/[2]} *100	[7]={[5]/[2]}*100
	E-Voting		283999579	80.3402	283999579	0	100.0000	0.0000
Promoter and	Poll	353496179	0	0.0000	0	0	0.0000	0.0000
Promoter Group	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		283999579	80.3402	283999579	0	100.0000	0.0000
	E-Voting		93056709	86.9475	63412073	29644636	68.1435	31.8565
	Poil		0	0.0000	0	0	0.0000	0.0000
Public Institutions	Postal Ballot	107026270	0	0.0000	0	0	0.0000	0.0000
	Total		93056709	86.9475	63412073	29644636	68.1435	31.8565
	E-Voting		558639	1.1608	553789	4850	99.1318	0.8682
Public Non	Poll]	0	0.0000	0	0	0.0000	0.0000
Institutions	Postal Ballot	48126306	0	0.0000	0	0	0.0000	0.0000
	Total		558639	1.1608	553789	4850	99.1318	0.8682
Total		508648755	377614927	74.2388	347965441	29649486	92.1482	7.8518



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Jamnalal Bajaj Marg 208 Nariman Point Mumbai 400 021



			,	Pidilite Industrie	es I t d			
Resolution Re	equired :Or	dinary	2 - Approval for change in designation of Shri Sudhanshu Vats (DIN:05234702) from Managing Director Designate to Managing Director.					
Whether pro				0				
are interested								
agenda/resol	ution?	I	No					
	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – Against	% of Votes in favour on votes polled	% of Votes against on votes polled
Category		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter	E- Voting	353496179	283999579	80.3402	283999579	0	100.0000	0.0000
and	Poll		0	0.0000	0	0	0.0000	0.0000
Promoter	Postal		^	0.0000	0	0	0.0000	0.0000
Group	Ballot Total		0 283999579	0.0000 80.3402	283999579	0	100.0000	0.0000
***************************************	E-		203333373	80.3402	203333373		100.0000	0.0000
	Voting		92927148	86.8265	92359061	568087	99.3887	0.6113
Public	Poll	107026270	0	0.0000	0	0_	0.0000	0.0000
Institutions	Postal Ballot	10/0262/0	0	0.0000	0	0	0.0000	0.0000
	Total		92927148	86.8265	92359061	568087	99.3887	0.6113
	E- Voting		558537	1.1606	553623	4914	99.1202	0.8798
Public Non	Poll	40126206	0	0.0000	0	0	0.0000	0.0000
Institutions	Postal Ballot	48126306	0	0.0000	0	0	0.0000	0.0000
	Total		558537	1.1606	553623	4914	99.1202	0.8798
Total		508648755	377485264	74.2133	376912263	573001	99.8482	0.1518



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				Pidilite Industries Lt	d			
Resolution Required :Ordinary			3 - Approval for change in designation of Shri Kavinder Singh (DIN:06994031) from Joint Managing Director Designate to Joint Managing Director.					
Whether promo			No					
	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – Against	% of Votes in favour on votes polled	% of Votes against on votes polled
Category		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]} *100	[7]={[5]/[2]}*100
	E-Voting		283999579	80.3402	283999579	0	100.0000	0.0000
Promoter and	Poll		0	0.0000	0	0	0.0000	0.0000
Promoter Group	Postal Ballot	353496179	0	0.0000	0	0	0.0000	0.0000
	Total		283999579	80.3402	283999579	0	100.0000	0.0000
	E-Voting		92814908	86.7216	92210716	604192	99.3490	0.6510
Public	Poll		0	0.0000	0	0	0.0000	0.0000
Institutions	Postal Ballot	107026270	0	0.0000	0	0	0.0000	0.0000
	Total		92814908	86.7216	92210716	604192	99.3490	0.6510
	E-Voting		558275	1.1600	554007	4268	99.2355	0.7645
Public Non	Poll		0	0.0000	0	0	0.0000	0.0000
Public Non Institutions	Postal Ballot	48126306	0	0.0000	0	0	0.0000	0.0000
	Total		558275	1.1600	554007	4268	99.2355	0.7645
Total		508648755	377372762	74.1912	376764302	608460	99.8388	0.1612



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			Pi	dilite Industries Ltd				
Resolution Required Whether promoter/		n aro	4 - Approval	for appointment of	Ms. Jessica Apurv	a Parekh to tl	ne Office or Plac	ce of Profit.
interested in the age		•	Yes					
	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – Against	% of Votes in favour on votes polled	% of Votes against on votes polled
Category		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]} *100	[7]={[5]/[2]}* 100
	E-Voting		283999579	80.3402	283999579	0	100.0000	0.0000
Promoter and	Poll	353496179	0	0.0000	0	0	0.0000	0.0000
Promoter Group	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		283999579	80.3402	283999579	0	100.0000	0.0000
	E-Voting		75659840	70.6928	30832220	44827620	40.7511	59.2489
	Poll		0	0.0000	0	0	0.0000	0.0000
Public Institutions	Postal Ballot	107026270	0	0.0000	0	0	0.0000	0.0000
	Total		75659840	70.6928	30832220	44827620	40.7511	59.2489
	E-Voting		572885	1.1904	557973	14912	97.3970	2.6030
Public Non	Poll		0	0.0000	0	0	0.0000	0.0000
Institutions	Postal Ballot	48126306	0	0.0000	0	0	0.0000	0.0000
	Total		572885	1.1904	557973	14912	97.3970	2.6030
Total		508648755	360232304	70.8214	315389772	44842532	87.5518	12.4482



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May 22, 2025

To. **Pidilite Industries Limited** Regent Chambers. 7th Floor, Jamnalal Bajaj Marg, 208. Nariman Point. Mumbai - 400021.

Kind Attn: Ms. Manisha Shetty

Sub.: Report on Postal Ballot Voting of Pidilite Industries Limited.

Dear Madam.

I refer to my appointment as Scrutinizer to conduct the postal ballot process in respect of the following Ordinary Resolutions:

- 1. Appointment of Shri Bharat Puri (DIN: 02173566) as a Non-Executive and Non-Independent Director of the Company.
- 2. Change in designation of Shri Sudhanshu Vats (DIN: 05234702) from Managing Director Designate to Managing Director of the Company.
- 3. Change in designation of Shri Kavinder Singh (DIN: 06994031) from Joint Managing Director Designate to Joint Managing Director of the Company.
- 4. Appointment of Ms. Jessica Apurva Parekh to the Office or Place of Profit.

I now enclose the following:

- a) My report to the Chairman of the Company on the result of the postal ballots received from shareholders only through the electronic voting process (remote evoting).
- b) The register showing the particulars of the e-votes registered on the National Securities Depository Limited ('NSDL') e-voting system in respect of the said Resolutions.

Thanking you.

Yours faithfully,

Mitesh

Dilip

Dhabliwala harananan

Mitesh Dhabliwala Parikh & Associates Encl.: As above.





To. The Chairman **Pidilite Industries Limited** Regent Chambers. 7th Floor, Jamnalal Bajaj Marg. 208, Nariman Point. Mumbai - 400021.

Report of Scrutinizer

I, Mitesh Dhabliwala, of Parikh & Associates, Practising Company Secretaries (Membership No. FCS 8331), having my office at 111, 11th Floor, Sai Dwar CHS Ltd., Sab TV Lane, Opp. Laxmi Indl. Estate, Off Link Road, Andheri (West), Mumbai-400053, have been appointed as the Scrutinizer to conduct the Postal ballot through electronic voting process ("remote evoting") in respect of the following Ordinary Resolutions:

- 1. Appointment of Shri Bharat Puri (DIN: 02173566) as a Non-Executive and Non-Independent Director of the Company.
- 2. Change in designation of Shri Sudhanshu Vats (DIN: 05234702) from Managing Director Designate to Managing Director of the Company.
- 3. Change in designation of Shri Kavinder Singh (DIN: 06994031) from Joint Managing Director Designate to Joint Managing Director of the Company.
- 4. Appointment of Ms. Jessica Apurva Parekh to the Office or Place of Profit.

Pursuant to the Postal Ballot Notice dated April 14, 2025, issued under Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") (including any statutory modification or re-enactment thereof for the time being in force) read with Rule 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), as amended from time to time, read with the General Circular No. 14/2020 dated April 8, 2020 and the General Circular No. 17/ 2020 dated April 13, 2020, Circular No. 20/2020 dated May 5, 2020, Circular No. 22/2020 dated June 15, 2020, Circular No. 33/2020 dated September 28, 2020, Circular No. 39/2020 dated December 31, 2020, and Circular No.10/2021 dated June 23, 2021, Circular No. 20/2021 dated December 8, 2021, Circular No. 03/2022 dated May 5, 2022, Circular No. 11/2022 dated December 28, 2022, Circular No. 09/2023 dated September 25, 2023 and Circular No. 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars") and pursuant to Regulation 44 of the Securities & Exchange Board of India (Listing Obligations and Disclosure requirements) Regulations, 2015 and other applicable laws and regulations, along with statement setting out material facts under Section 102 of the Act in respect of the above mentioned resolutions, as confirmed by the Company, was sent, via e-mail only to the Members whose names appeared in the Register of Members / List of Beneficial Owners as received from Depositories and whose e-mail addresses were registered with the Company/ Depositories.

The Company had availed the e-voting facility offered by National Securities Depository Limited ('NSDL') for conducting remote e-voting by the shareholders of the Company.

The shareholders of the Company holding shares as on the "cut-off" date of Friday, April 11, 2025 were entitled to vote on the resolutions as contained in the Notice.



The voting period for remote e-voting commenced on Tuesday, April 22, 2025 at 09:00 a.m. (IST) and ended on Wednesday, May 21, 2025 at 05:00 p.m. (IST) and the NSDL e-voting module was disabled thereafter.

The votes cast under remote e-voting facility were thereafter unblocked.

I have scrutinized and reviewed the votes cast through remote e-voting based on the data downloaded from the NSDL e-voting system and have maintained a register in which necessary entries have been made in accordance with the Companies (Management and Administration) Rules, 2014, as amended.

The Management of the Company is responsible to ensure compliance with the requirements of the Companies Act, 2013, rules and the MCA Circulars relating to remote e-voting on the Resolutions contained in the notice of Postal Ballot.

My responsibility as scrutinizer for the voting on postal ballot through remote e-voting is restricted to making a Scrutinizer's Report of the votes cast in favour or against the said Resolutions.

I now submit my Scrutinizer Report on the results of the voting by postal ballot only through the remote e-voting process in respect of the said Ordinary Resolutions as under:



Resolution 1: Ordinary Resolution

Appointment of Shri Bharat Puri (DIN: 02173566) as a Non-Executive and Non-Independent Director of the Company.

(i) Voted in **favour** of the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast	
1,730	34,79,65,441	92.1482	

(ii) Voted against the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
563	2,96,49,486	7.8518

(iii) Invalid votes:

Number of members voted	,	Number of invalid votes cast (Shares)
	NIL	NIL



Resolution 2: Ordinary Resolution

Change in designation of Shri Sudhanshu Vats (DIN: 05234702) from Managing Director Designate to Managing Director of the Company.

(i) Voted in **favour** of the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast	
2,210	37,69,12,263	99.8482	

(ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
71	5,73,001	0.1518

(iii) Invalid votes:

Number of members voted	Number of invalid votes cast (Shares)
NIL	NIL



Resolution 3: Ordinary Resolution

Change in designation of Shri Kavinder Singh (DIN: 06994031) from Joint Managing Director Designate to Joint Managing Director of the Company.

(i) Voted in **favour** of the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
2,205	37,67,64,302	99.8388

(ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
73	6,08,460	0.1612

(iii) Invalid votes:

Number of members voted		Number of invalid votes cast (Shares)
N	IIL	NIL



Resolution 4: Ordinary Resolution

Appointment of Ms. Jessica Apurva Parekh to the Office or Place of Profit.

(i) Voted in **favour** of the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast	
1,630*	31,53,89,772	87.5518	

(ii) Voted **against** the resolution:

Number of members voted	Number of valid votes cast (Shares)	% of total number of valid votes cast
639*	4,48,42,532	12.4482

(iii) Invalid votes:

Number of members voted	Number of invalid votes cast (Shares)
NIL	NIL

^{*}Shareholders who have split the votes in "assent" as well as "dissent", while the votes are taken as cast, shareholders have been counted only once for the purpose of number of members under the head "assent".



Mitesh Dilip Dhabliwala

Digitally signed by Mitesh Dilip Dhabliwala DN: cells, o=Personal, tillic=41/46, preudonym=CATAC2PH1698AEFDC39FCF 1923F229BBE77F7, 2-5 420=9316981 fbc49;0a.2cd48-bidli ic0.32 4bccddss197ac00205x-Chi2 dob508b179, postalCode-400005x, til-adhabation services postalCode-40005x, til-adhabation services postalCode-40005x, til-adhabation services for the construction of the construction of

Signature:

Name: Mitesh Dhabliwala

Scrutinizer

FCS: 8331 CP: 9511 UDIN: F008331G000410370 P/R No. 6556/2025

Dated: May 22, 2025 Place: Mumbai