

Date: 1<sup>st</sup> September, 2025

The Secretary  
BSE Ltd.  
Corporate Relationship Dept.,  
14<sup>th</sup> floor, P. J. Tower,  
Dalal Street, Fort  
Mumbai - 400 001  
**Stock Code – 500331**

The Secretary  
National Stock Exchange of India Ltd.  
Exchange Plaza, Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (E),  
Mumbai - 400 051  
**Stock Code - PIDILITIND**

Dear Sir,

**Subject:- Allotment of equity shares pursuant to Employee Stock Option Plan-2016 (ESOP-2016)**

In terms of the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that the ESOP Allotment Committee-2016 of the Board of Directors at its meeting held on 1<sup>st</sup> September, 2025 has, in accordance with the terms of ESOP-2016 Scheme, allotted 1,86,431 equity shares of face value of Re.1/- each in the share capital of the Company for cash at par and allotted 1500 equity shares of face value of Re.1/- each in the share capital of the Company at an exercise price of Rs. 2390.75 per share to the eligible employees of the Company who exercised their stock options under ESOP-2016. These shares shall rank pari passu, in all respects with the existing equity shares of the Company. After allotment of aforesaid equity shares, the share capital of the Company stands increased from 50,86,69,085 to 50,88,57,016.

You are requested to kindly take the above on record.

Thanking You,

Yours faithfully,  
**For Pidilite Industries Limited**

**Manisha Shetty**  
**Company Secretary**

**Regd. Office**  
Regent Chambers, 7th Floor  
Jamnalal Bajaj Marg  
208 Nariman Point  
Mumbai 400 021

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