

6<sup>th</sup> August, 2025

The Secretary BSE Ltd. Corporate Relationship Dept., 14<sup>th</sup> floor, P. J. Tower, Dalal Street, Fort Mumbai - 400 001 **Stock Code – 500331**  The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir,

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e. 6<sup>th</sup> August, 2025, appointed Mr. Sandeep Kataria (DIN: 05183714) as an Additional Director (Non-Executive and Independent) of the Company for the first term of five consecutive years with effect from 30<sup>th</sup> August, 2025.

The said appointment will be subject to the approval of shareholders of the Company and he shall not be liable to retire by rotation.

Pursuant to the SEBI Circular Ref No. LIST/COMP/ 14/2018-19 and based on the declarations received, we hereby inform that Mr. Sandeep Kataria is not debarred from holding the Office of Director by virtue of any order passed by MCA, SEBI or any other statutory authority and therefore, he is not disqualified to be appointed as a Director.

Mr. Sandeep Kataria is not related to any Director or Key Managerial Personnel on the Board of the Company as on the date of his appointment. Brief profile of Mr. Sandeep Kataria is attached herewith.

Please take the above information on records.

Thanking You,

Yours faithfully, For Pidilite Industries Limited

Manisha Shetty Company Secretary Encl. as above

> Regd. Office Regent Chambers, 7th Floor Jamnalal Bajaj Marg 208 Nariman Point Mumbai 400 021

Pidilite Industries Limited

Corporate Office Ramkrishna Mandir Road Andheri - E, Mumbai 400059, India

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## **BRIEF PROFILE**

## Mr. Sandeep Kataria:

Mr. Sandeep Kataria is a B.Tech from IIT Delhi and a gold medalist from XLRI, Jamshedpur. He is the Global CEO of Bata Brands, based in Lausanne, Switzerland since December 2020. Mr. Sandeep brings deep experience with global, consumer facing businesses and leading international brands, having served as the CEO of Bata India since 2017 after successful stints at Unilever, YUM Brands and Vodafone in Europe and India. Mr. Sandeep combines strategic thought leadership, deep consumer insight, deep belief in the value of outstanding products and operations excellence with a profound commitment to people development.

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