

8th May, 2025

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir,

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

We wish to inform you that based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors at their meeting held on 8th May, 2025, have appointed Mr. K Swaminathan (DIN: 08958758) as an Additional Director (Whole Time Director) of the Company to be designated as Director-Operations for a period of 5 years with effect from 1st August, 2025, subject to the approval of shareholders of the Company.

Pursuant to the SEBI Circular Ref No. LIST/COMP/ 14/2018-19 and based on the declarations received, we hereby inform that Mr. K Swaminathan is not debarred from holding the Office of Director by virtue of any order passed by MCA, SEBI or any other statutory authority and therefore, he is not disqualified to be appointed as a Director.

Mr. K Swaminathan is not related to any Director or Key Managerial Personnel on the Board of the Company as on the date of his appointment. The brief profile of Mr. K Swaminathan is attached herewith.

The Board Meeting commenced at 12:30 p.m and concluded at 18:20 p.m.

Please take the above information on record.

Thanking You,

Yours faithfully,
For Pidilite Industries Limited

Manisha Shetty
Company Secretary
Encl. as above

Regd. Office
Regent Chambers, 7th Floor
Jamnalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

Pidilite Industries Limited
Corporate Office
Ramkrishna Mandir Road
Andheri - E, Mumbai 400059, India
T + 91 22 2835 7000
2835 7952 / 2835 7365
F +91 22 2830 4482
www.pidilite.com
CIN:L24100MH1969PLC014336

BRIEF PROFILE

Shri K Swaminathan is a B. Tech (Chemical Engineering) from Anna University and MBA in General Management. He has more than 39 years of experience in the area of Manufacturing Operations. He is associated with the Company in various capacities since 2010 and is presently designated as President-Manufacturing Operations. Prior to joining the Company, he was associated with SFCL Ltd. and Asian Paints Ltd.

Regd. Office

Regent Chambers, 7th Floor
Jamnalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

Pidilite Industries Limited

Corporate Office

Ramkrishna Mandir Road
Andheri - E, Mumbai 400059, India

T + 91 22 2835 7000

2835 7952 / 2835 7365

F +91 22 2830 4482

www.pidilite.com

CIN:L24100MH1969PLC014336