

General information about company	
Scrip code	500331
NSE Symbol	PIDILITIND
MSEI Symbol	NOTLISTED
ISIN	INE318A01026
Name of the entity	Pidilite Industries Limited
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Bharat Tilakraj Puri	AALPP0839P	02173566	Executive Director	Not Applicable	MD	14-06-1961
2	Mr	Madhukar Balvantray Parekh	AADPP2343Q	00180955	Executive Director	Chairperson related to Promoter		26-08-1946
3	Mr	Ajay Balvantray Parekh	AAGPP0078H	00035317	Non-Executive - Non Independent Director	Not Applicable		23-06-1957
4	Mr	Apurva Narendrakumar Parekh	AACPP8698P	00111366	Executive Director	Not Applicable		16-08-1971
5	Mr	Kavinder Singh	ALSPS2346C	06994031	Executive Director	Not Applicable		28-09-1964
6	Mr	Sudhanshu Vats	AAIPV1080F	05234702	Executive Director	Not Applicable		01-08-1967
7	Mr	Sandeep Batra	ADPPB3063Q	00871843	Executive Director	Not Applicable		22-02-1965
8	Mr	Joseph Varghese	AAPPV4773Q	09770335	Executive Director	Not Applicable		09-09-1972

9	Mr	Sanjeev Aga	AAAPA2497D	00022065	Non-Executive - Independent Director	Not Applicable		01-02- 1952
10	Mr	Vinod Kumar Dasari	AGLPD2543G	00345657	Non-Executive - Independent Director	Not Applicable		28-06- 1966
11	Mr	Piyush Pandey	ACLPP0538R	00114673	Non-Executive - Independent Director	Not Applicable		05-09- 1955
12	Mr	Rajeev Vasudeva	AACPV4391F	02066480	Non-Executive - Independent Director	Not Applicable		19-07- 1959
13	Mr	Murali Sivaraman	BGGPS5159F	01461231	Non-Executive - Independent Director	Not Applicable		21-04- 1961
14	Mr	Rajeev Gupta	AAAPG1185E	00241501	Non-Executive - Independent Director	Not Applicable		19-03- 1958
15	Mr	J S Deepak	AALPD2629K	02194470	Non-Executive - Independent Director	Not Applicable		16-07- 1958
16	Mrs	Meher Pudumjee	AGNPP3413B	00019581	Non-Executive - Independent Director	Not Applicable		11-10- 1966

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active
12	No				Active
13	No				Active
14	No				Active
15	No				Active
16	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		28-05-2008				3	2	2	0			
2	NA		31-08-1972				2	0	2	0			
3	NA		26-06-1985				2	0	3	0			
4	NA		01-07-2005				1	0	1	0			
5	NA		20-05-2024				1	0	0	0			
6	NA		18-05-2022				1	0	2	1			
7	NA		09-11-2022				1	0	2	1			
8	NA		09-11-2022				1	0	0	0			
9	NA		19-05-2015	10-09-2020		116	4	4	3	2			

10	NA		01-09-2015	11-08-2021		112	3	3	1	0			
11	NA		11-04-2018	11-04-2023		81	1	1	0	0			
12	NA		10-09-2020	10-09-2020		52	2	2	1	0			
13	NA		23-01-2024	23-01-2024		12	5	5	7	3			
14	NA		07-05-2024	07-05-2024		8	5	4	2	1			
15	NA		01-07-2024	01-07-2024		6	3	3	2	0			
16	NA		18-05-2022	18-05-2022		32	2	1	1	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00022065	Sanjeev Aga	Non-Executive - Independent Director	Chairperson	11-04-2018		
2	00180955	Madhukar Balvantray Parekh	Executive Director	Member	20-04-2013		
3	02066480	Rajeev Vasudeva	Non-Executive - Independent Director	Member	07-12-2023		
4	01461231	Murali Sivaraman	Non-Executive - Independent Director	Member	01-04-2024		
5	00241501	Rajeev Gupta	Non-Executive - Independent Director	Member	23-10-2024		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00022065	Sanjeev Aga	Non-Executive - Independent Director	Chairperson	11-04-2018		
2	00035317	Ajay Balvantray Parekh	Non-Executive - Non Independent Director	Member	01-04-2024		
3	00345657	Vinod Kumar Dasari	Non-Executive - Independent Director	Member	13-11-2019		
4	02066480	Rajeev Vasudeva	Non-Executive - Independent Director	Member	28-01-2021		
5	00241501	Rajeev Gupta	Non-Executive - Independent Director	Member	23-10-2024		



Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00022065	Sanjeev Aga	Non-Executive - Independent Director	Chairperson	29-10-2013		
2	00035317	Ajay Balvantray Parekh	Non-Executive - Non Independent Director	Member	28-05-2014		
3	00111366	Apurva Narendrakumar Parekh	Executive Director	Member	01-04-2024		
4	02194470	J S Deepak	Non-Executive - Independent Director	Member	23-10-2024		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02066480	Rajeev Vasudeva	Non-Executive - Independent Director	Chairperson	10-11-2021		
2	00111366	Apurva Narendrakumar Parekh	Executive Director	Member	04-11-2014		
3	09770335	Joseph Varghese	Executive Director	Member	09-11-2022		
4	09059812	AD Ubhaykar	Senior Executive	Member	04-11-2014		Textual Information(1)
5	00032590	Sanjay Bahadur	Senior Executive	Member	04-11-2014		Textual Information(2)
6	99999999	Pankaj Bhargava	Senior Executive	Member	01-03-2020		Textual Information(3)
7	00871843	Sandeep Batra	Executive Director	Member	01-04-2024		
8	01461231	Murali Sivaraman	Non-Executive - Independent Director	Member	01-04-2024		

Sr Text Block	
Textual Information(1)	Shri A D Ubhaykar is senior executive and member of the Risk Management Committee. He is not on the Board.
Textual Information(2)	Shri Sanjay Bahadur is senior executive and member of the Risk Management Committee. He is not on the Board.
Textual Information(3)	Shri Pankaj Bhargava is senior executive and member of the Risk Management Committee. He is not on the Board.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					No		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00022065	Sanjeev Aga	Non-Executive - Independent Director	Member	03-04-2014		
2	00035317	Ajay Balvantray Parekh	Non-Executive - Non Independent Director	Member	03-04-2014		
3	09770335	Joseph Varghese	Executive Director	Member	09-11-2022		
4	00019581	Meher Pudumjee	Non-Executive - Independent Director	Member	09-11-2022		
5	02194470	J S Deepak	Non-Executive - Independent Director	Member	23-10-2024		
6	00114673	Piyush Pandey	Non-Executive - Independent Director	Member	23-10-2024		
7	01461231	Murali Sivaraman	Non-Executive - Independent Director	Member	23-10-2024		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

## Annexure 1

### Annexure 1

#### III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	01-07-2024				Yes	16	16	8
2	07-08-2024		36		Yes	16	16	8
3		23-10-2024	76		Yes	16	15	7
4		05-12-2024	42		Yes	16	15	7

## Annexure 1

### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	06-08-2024				Yes	4	4	3	0
2	Audit Committee	22-10-2024	76			Yes	4	4	3	0
3	Nomination and remuneration committee	01-07-2024				Yes	4	4	3	0
4	Nomination and remuneration committee	06-08-2024	35			Yes	4	3	2	0
5	Nomination and remuneration committee	22-10-2024	76			Yes	4	4	3	0
6	Nomination and	05-12-2024	43			Yes	5	5	4	0

	remuneration committee								
--	---------------------------	--	--	--	--	--	--	--	--



## Annexure 1

### IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	15-07-2024				Yes	5	5	2	2
8	Corporate Social Responsibility Committee	23-10-2024				Yes	4	4	2	0

**Annexure 1**

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

## Annexure 1

### VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Manisha Shetty
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Manisha Shetty
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	21-01-2025

